

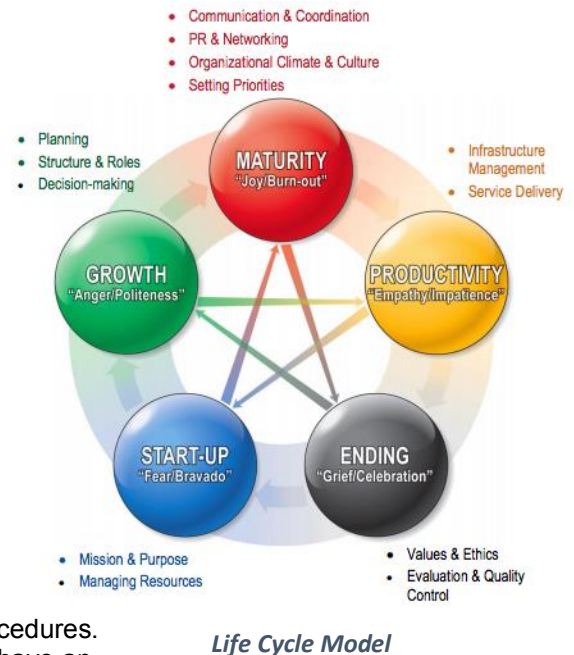
# Systems and Engineering Leadership Program (SELP) Leading from the Inside Out (Orientation)

## Workshop Summary

This three-day workshop orients participants to the Leadership Choices Model as it relates to individual, team and organizational leadership approaches. By reviewing the range of choices and actions that leaders are faced with, specifically those at NASA, each participant will leave with a better understanding of how they will want to lead moving forward. Participants will review their Myers Briggs Type Indicator (MBTI) assessment results that contributes heavily in the theme of this workshop, valuing differences.

Additional key concepts discussed include strengthening leadership alignment as it pertains to personal and professional development (e.g., values, mission, and vision), and creating learning conditions for creativity and innovation. Leading from the Inside Out will also touch on the subtleties of transitioning from a individual contributor to managing and leading, and set the stage for the workshops to come.

Participants will walk through program expectations and will be introduced to the Agency's Extended Travel policy and procedures. Leveraging SELP Alumni and NASA leaders, participants will have an opportunity for Q&A discussions as they pertain to program success and leading within the agency.



## Who should apply to SELP?

Full-time, permanent GS-13 to GS-15 NASA employee or a senior systems engineer at JPL that have been nominated, and selected to the program year.

## What Will I Learn?

The material relayed throughout the workshop will provide a broad overview for four main learning objectives, which will be expected to be applied back on the job:

- Form an authentic community for learning and growth
- Increase self-awareness of leadership preferences and strengthen appreciation of other's styles
- Identify core values and convey personal passion and alignment to inspire others
- Explore concept of effective endings and "letting go" in order to move forward and embrace new beginnings

## Competencies/Technical Areas

- Creating a compelling vision and co-creating a shared vision with others
- Understanding the distinction between inputs, outputs and outcomes and driving towards powerful outcomes

**Pre-work:** Complete MBTI Assessment