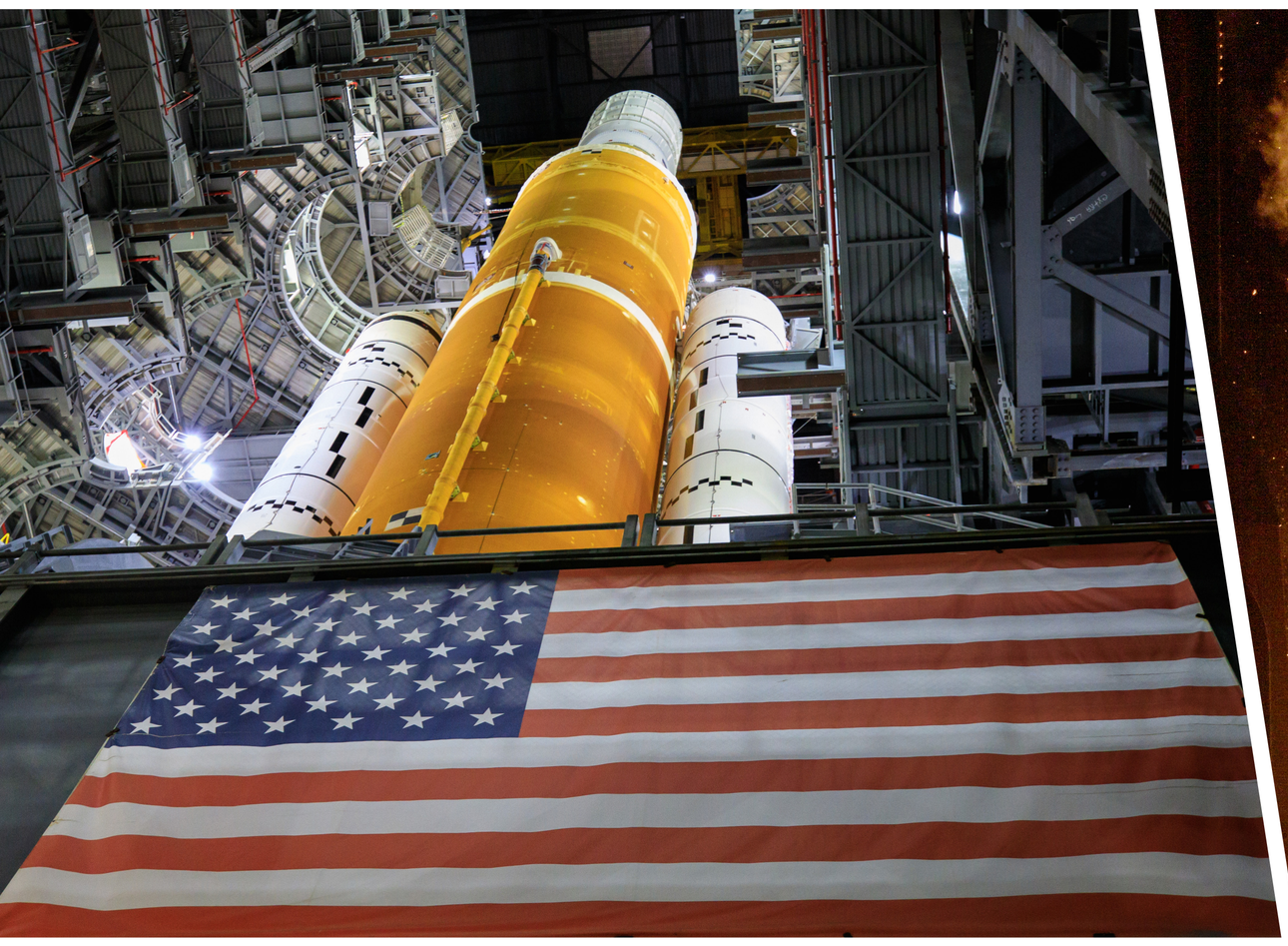
LEADING FOR RESULTS

May 2021



PROGRAM ELEMENTS

- Painting a Powerful Vision
- Distinguishing Inputs, Outputs, & Outcomes
- Creating Shared Vision
- Life Cycle – Getting to Results
- Moving to Action
- Leadership Benchmark: Rear Admiral Shoshana Chatfield, President, Naval War College
- NASA Benchmark: GRC Armstrong Test Facility, Space Environments Complex
- One-on-One Peer Feedback

QUOTES

- I am humbled by NASA's world class people and facilities … proud to be part of a profound organization.
- RADM Chatfield: *There is no path, but there ARE steppingstones*.
- You can learn a lot about yourself by hearing the feedback you provide to others.
- Cynics slow you down; stop wasting energy on detractors.
- Communicate in a way that enrolls others to find common values.
- The Life Cycle blossomed into a profound tool.
- RADM Chatfield's modeling and vulnerability helped me engage deeper and more impactfully.
- It's important to connect work with the WHY and higher-level goals.
- Keep saying "so that" to drive to ultimate outcomes.
- Becoming a profound leader is a lifelong journey with willingness to do the hard work!

NASA

aPPEL KNOWLEDGE SERVICES