



# Systems Engineering Leadership Development Program (SELDP) – Leading for Results

## Workshop Summary

This three-day workshop focuses its attention to the Leadership Choices Model as it relates to individual leadership alignment, results and action, with emphasis on choices along the three sides of the Delta model. The participants will discover the importance of vision for leaders to inspire and connect with others, and will understand what makes a vision powerful and compelling. Working together, the participants will discover connections in their visions to create a shared vision.

Participants will be exposed to the importance of leaders putting a “stake in the ground” and defining powerful leadership results in terms of outcomes that are important to NASA and society at large.

In addition, the cohort will explore a series of tools and concepts from the ONE THING by Gary Keller and Jay Papasan that help to provide focus and discipline in driving towards powerful results. Participants will use the Life Cycle Model to explore the dynamics of change in the context of driving towards powerful results.



*Leadership Choices Model*

## Who Should Attend?

Full-time, permanent GS-13 to GS-15 NASA employee or a senior systems engineer (JPL) that have been nominated, and selected to the program.

## What Will I Learn?

Participants will be able to articulate their own leadership choices in terms of who they are as a leader and what they stand for in terms of their values and their alignment with NASA. Participants will learn how to enroll others in their vision and co-create a shared vision with program and project team members.

Participants will be able to diagnose where their results are in the cycle of development and how to move them forward.

## Competencies/Technical Areas

- Creating a compelling vision and co-creating a shared vision with others
- Understanding the distinction between inputs, outputs and outcomes and driving towards powerful outcomes
- Galvanizing support and staying focused to deliver powerful outcomes
- Understanding and navigating the organization
- Communicating effectively

### Pre-work:

- Prepare examples of inputs, outputs, and outcomes related to NASA work
- Develop vision for NASA – create one sentence statement about vision
- Identify a powerful result you want to pursue – create one sentence statement about the desired result